Charity number: 524566

THE SCOUT ASSOCIATION - COUNTY OF BIRMINGHAM

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS AS AT 31 DECEMBER 2021

Charity name: The Scout Association County of Birmingham

Other name the charity is known by: Birmingham County Scouts Registered charity number: 524566 Registered charity date: 25 March 1964 HQ Registered number: 00103 HQ Registered date: 16 March 1931 Charity Registered address: 125 Whitecrest, Birmingham, B43 6EX Email: headquarters@birmingham scouts.org.uk Web: www.birminghamscouts.org.uk

Subsidiary name: Blackwell Adventure Subsidiary principal address: Blackwell Court, Agmore Road, Blackwell, Worcester, B60 1PX Tel: 0121 445 1285 Email: info@blackwelladventure.co.uk Web: www.blackwelladventure.co.uk

Custodian Trustee The Scout Association Trust Corporation

Independent auditorCooper Parry Group Limited
Chartered Accountants
Statutory Auditor
One Central Boulevard
Blythe Valley Business Park
Solihull
West Midlands
B90 8BGBankersHSBC Bank plc

130 New Street Birmingham B32 4JU

> Lloyds Bank plc 25 Gresham Street London EC2V 7HN

Investment Managers Charles Stanley & Company Limited 55 Calthorpe Road Edgbaston Birmingham B15 1TH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees present their annual report together with the audited financial statements of The Scout Association County of Birmingham for the year 1 January 2021 to 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Trustees of the charity

The trustees who have served during the year and since the year end were as follows:

Committee Members Ex Officio (trustee, voting)

Andrew Lloyd County Commissioner Dave Allen County Chairman Amanda Cardall County Secretary Linda Gurmin County Treasurer Janie Burrell County Youth Commissioner

Committee Members Ex Officio (trustee, voting)

Chris Wallace Daniel Smith Alex Sexton Randal Brew Simon Cardall Paul Fennel

Committee Elected Members (trustee, voting)

Mark Rowe Gemma Dixon James Paddock Paul Gilmour Sarah Keenam

Committee Members that stood down at the AGM 2021

Lynn Whittaker Gerald Peel

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Objectives and activities

a. Policies and objectives

Summary of the objects of the charity set out in the governing document as follows:

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

b. Main activities undertaken to further the Charity's purposes for the public benefit

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and in planning for future activities. In particular, the trustees have considered how planned activities will contribute to the aims and objectives set.

Achievements and performance

a. Review of activities

In common with so many other aspects of our day to day lives, Scouting in Birmingham throughout 2021 continued to be dominated by the pandemic with the restrictions on our regular meetings and activities impacting how Groups, Districts and the County were able to deliver activity programmes, interact as leadership teams and support our young people. However, as the year progressed and with the easing of restrictions it's been heartening to see us returning to 'normal life'...or as normal as we're able to at any rate!

As we continued to live with the pandemic last year, we had to make further difficult decisions regarding major activities we'd planned to run that were face to face and reluctantly cancelled BrumJam, the European Jamboree and the National Scout & Guide Orchestra which had all been postponed from 2020, in favour of focussing on delivering as wide a range of virtual events as possible which could be organised with a greater likelihood of being able to run. In cancelling such key events we had to manage a significant number of refunds to groups and individuals and we would like to call out the hard work put in from both our programme teams and Lynn Gurmin, our County Treasurer in managing these professionally and effectively, ensuring we were able to minimise the

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Achievements and performance (continued)

financial impact to our young people and our leaders.

From an event perspective, our programme teams delivered a fabulous, innovative collection of activities across all of the sections supported by a County-wide '20 in 21' challenge which saw Beavers, Cubs, Scouts and Explorers completing a number of varied challenges during the year to earn a bronze, silver or gold badge.

Despite the challenges that the pandemic presented, we still continued to see our young people achieving great things with 530 Chief Scouts Awards earned during the year, including 15 Oak Awards earned by our first Squirrel Dreys (our newest section for 4-6 year olds).

Since the pandemic's restrictions have lifted from a Scouting perspective, I'm delighted to report that we're seeing membership numbers starting to bounce back following the 25% reduction we reported in 2021. Our latest census, conducted at the end of January 2022, reported a 26% increase in our youth membership and 4% increase in the number of adult volunteers...a combined 19% improvement taking us to 4,823 young people and 1,936 adults – a total of 6,759 people, 804 down on our pre-pandemic numbers from 2020.

Within our census numbers we're reporting for the first time 9 new Squirrel Dreys that we've opened within the County since their launch in September 2021. We're seeing a fantastic response from parents signing their children up whenever we launch a new Drey and I'm confident that these numbers will continue to grow over the coming years, helping us develop improved outcomes for the 4 and 5 year olds joining the new section.

We reported last year the creation of our Places To Grow Together Project, aimed at developing Scounting across the County. We have a team of 5 Development Team Assistants led by a Project Co-ordinator, Tracey Hulston, who are working with all of our Districts to support existing groups in growing and adding to their sections as well as launching new groups in parts of the city in which we're not well represented. The team's focus last year was on helping sections bounce back from the pandemic and we're now returning to our growth objective and are already seeing positive progress from the projects that they currently working on.

b. Financial review

<u>County</u>

The charity had total revenue of \pounds 144,172. The result for the year shows a deficit of \pounds 52,233 which is primarily due to the timing of when income is received and when the related expenditure is incurred. Included within Charitable expenditure is refunds paid to participants amounting to \pounds 133,000.

Blackwell Adventure

We are pleased to welcome Tony Spinks to the Board as Finance Director. Tony brings welcome expertise as an accountant who has experience in both the profession and in industry.

Customers returned to booking outdoor activities during May and in the blink of an eye our customer facing team were stretched to cover all the requests and calls for pent-up demand though only "day activities" were allowed – indeed there were only six residentials in the whole year. Bookings for residentials and day activities for 2022 have broken through all previous records with many regular and new customers being disappointed that our summer season capacity for 2022 is sold out.

Revenues from activities in the year are only 58% of 2019 revenues from equivalent activities. 2019 being chosen as the best year for comparison purposes.

Free reserves at the year-end are £231,000 (2020: £194,000)

The trustees and the senior management team devised an effective plan to reduce costs, look after customers

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Achievements and performance (continued)

and staff while seeking all avenues for financial support.

The trustees are confident as Covid 19 restrictions recede 2022 will return to normal.

c. Future developments

The County continues to support all the events run by various sections and to support the Blackwell Adventure board.

d. Risk management

The County Executive Committee has identified the major risks to which they believe the County is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the buildings, property and equipment. The County has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The County through the capitation fees contributes to the Scout Association's national accident insurance policy. Risk assessments are undertaken before all events and meetings.

The trustees have a general Health and Safety policy in place which is adhered to. The charity has expended a considerable amount of resources on improving facilities at the activity centers to ensure that activities are carried out in a safe environment.

The trustees recognise the dangers of child abuse in respect of young people under the charity's supervision. The charity carries out enhanced DBS checks on staff and volunteers as detailed in The Scout Association governing document Policy Organization and Rules and the associated guidelines.

Mandatory training is given to adults and leaders as detailed in the Scout Association governing document, Policy Organization and Rules and the associated guidelines.

The trustees monitor all transactions and projects regularly and all major items are discussed at full trustee and sub committee levels.

The County is primarily reliant upon income from subscriptions and fundraising. The County does hold a reserve to ensure the continuity of events should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the County on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The County is reliant upon volunteers to run and administer the events of the County. If there was a reduction in the number of leaders to an unacceptable level in a particular section, group or district as a whole then there would have to be a contraction, consolidation or closure of a section, group or district. In the worst case scenario the complete closure of the group or district.

Reduction or loss of members. The County through the districts, groups and sections provides events for all young people aged 4 to 18. If there was a reduction in membership in a particular section, group or district as whole then there would have to be a contraction, consolidation or closure of a section, group or district. In the worst case scenario the complete closure of the group or district.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Achievements and performance (continued)

e. Investment policy and performance

There are no restrictions on the charity's powers to invest and the investment policy is decided upon by the trustees.

At the present time the group has bank accounts with HSBC, Lloyds and Barclays Bank. In addition, it has an investment portfolio of stocks & shares administered by Charles Stanley. The investment objective is to provide capital growth but with a bias towards income, with a view to achieving an overall yield of around 3.5%. The investment portfolio should maintain prospects for an increasing income and capital appreciation through a mixture of equities and bonds.

f. Reserves policy

The Scout Association County of Birmingham's policy on reserves is to hold sufficient resources to continue the charitable activities of the County and the activities of its subsidiary undertaking, Blackwell Adventure, should income and fundraising activities fall short. The Trustees' reserves policy provides support for the day to day running of the group's activities, future developments and allows for risk.

In the light of the global Coronavirus pandemic (as reported elsewhere in this report), the Trustees of both County and Blackwell have conducted a preliminary review of the reserves policy and have agreed that, as an early estimate, unrestricted funds not committed or invested in tangible fixed assets should be in the region of £375,000.

The County Executive Committee recognises that the sum held in reserve will at times be increased due to the nature of its activities through Blackwell Adventure and significant events organised by the County where income is received in advance of the associated expenditure being incurred.

The reserves to be considered as part of the policy are the amount of unrestricted reserves which are freely available for use (i.e. those not invested in fixed assets). We include all unrestricted funds and designated funds. Designated funds are funds that the trustees have decided to designate separately. As the trustees could reverse the designation it is not considered to be a restricted fund.

The actual reserve figure is calculated using the first table in Note 17 to the accounts and at 31 December 2021 this amounted to £585,540. It is the unrestricted column less the fixed assets shown in the top line. Capital and revenue projects are funded by setting aside appropriate amounts into Designated Funds accordingly.

g. Going concern

During the year the Group had to respond to the impact of the COVID 19 pandemic.

In terms of Blackwell Adventure, Government imposed restrictions to prevent the spread of the disease and to protect the NHS meant that it was not possible to offer and/or deliver the vast majority of our activities for large parts of the year although GCSE Climbing, Duke of Edinburgh Gold Expeditions and school activity days were supported in the limited periods of operation.

The Trustees have reviewed budgets and forecasts and after making appropriate enquires have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern accounting basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies. At the time of approving this report the prospects of returning to a full range of charitable activity in the near future look very promising. For these reasons, the charity continues to adopt the going concern basis in

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Achievements and performance (continued)

preparing the financial statements.

Structure, governance and management

a. Constitution

Organisational structure and decision-making policies

The overall governing body of the Scout County is the County Scout Council. It normally meets once a year to Conduct the appropriate business at the Annual General Meeting. The County Executive Committee work in partnership with the County Commissioner to manage the work and assets of the County Association and act as the Trustees of the Scout Association County of Birmingham. The County Executive Committee is supported by a number of Sub Committees. In addition, the day to day management and co ordination of the County is carried out by the County Management Team.

All Committees and sub committees undertake their work in accordance with the rules set down in Policy, Organization and Rules of The Scout Association, with majority voting to support the decision making process.

<u>Governance</u>

The County's governing documents are those of the Scout Association and the Constitution of The Scout Association County of Birmingham. The County's governing document of the Scout Association consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

The County is a trust established under its rules which are common to all Scouts.

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Trustees revived the 2016 constitution a new updated constriction was adopted on 25 November 2021.

Management

The County is managed by the County Executive Committee, the members of which are the 'Charity Trustees' of the Scout County which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Committee consists of three independent representatives, Chair, Treasurer and Secretary together with the County Commissioner, County Youth Commissioner, nominated members, elected members and co opted members. In addition there are a number of non voting members (not trustees) representing the National Association together with the County Safety Co ordinator, County Communication Manager and the Chairperson of Blackwell Adventure. The County Executive meets every four months.

All Members of the Executive Committee from January 2020 complete Mandatory Training 'Essential Information for Executive, Safety, Safeguarding, GDPR, and Safety.

Committee' training within the first five months of joining the committee. On appointment all new trustees are subject to an enhanced DBS check, plus a briefing from the County Chairman on the work and responsibilities of a trustee and the Executive Committee.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management (continued)

This County Executive Committee exists to support the County Commissioner in meeting the responsibilities of the appointments and is responsible for:

- Complying with the Policy, Organisation and Rules of The Scout Association;
- The protection and maintenance of County equipment and property;
- The raising of funds and the administration of County finance;
- The insurance of persons, property and equipment;
- Promoting and supporting the development of Scouting in the local area and ensuring that a positive image of Scouting exists in the local community;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing County Administrators and Advisors other than those who are elected;
- Ensuring that Young People are meaningfully involved in decision making at all levels within the County;
- The opening, closure and amalgamation of Districts and Scout Active Support Units in the County as necessary; and
- Managing and implementing the Safety Policy locally.

b. Methods of appointment or election of Trustees

Trustees of the Scout County are recruited in accordance with the Policy, Organisation and Rules (POR) of the National Scout Association and operated within the work of the County Executive. This allows for the County Commissioner to nominate members of the Executive Committee, their number must not exceed that of elected members, between four and six members elected by the County Scout Council at the County Annual General Meeting and co opted members for their relevant expertise which must not exceed the number of members who may be elected, plus the County Commissioner, County Chairman, County Treasurer, County Secretary, and County Youth Commissioner by virtue of their appointment.

c. Policies adopted for the induction and training of Trustees

On appointment, all new Trustees are subject to a DBS check, plus a briefing from the County Chairman on the work and responsibilities of the Executive Committee.

In addition, specialist training is provided within the overall training programme of the Association.

d. Pay policy for key management personnel

The trustees consider its key management personnel comprise the management team at Blackwell Adventure.

e. Relationship with wider network of charities

The Scout Association County of Birmingham is a separate educational charity in its own right, whilst at the same time acting within the overall structure of the National Scout Association. This structure allows for the formation of Scout Counties, Scout Districts and Scout Groups. The Scout County is answerable to the National Association and is responsible for overseeing the work of individual Scout Districts and through them individual Scout Groups. The Association also has very close working relationships with Girl Guiding Birmingham.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management (continued)

f. Trustees' indemnities

The County Executive is covered by The Scout Association's public liability and trustee indemnity insurance policies. Trustee indemnity insurance covers Trustees in the event that they are held personally liable for the loss of charity assets or for making a decision which results in the charity sustaining a loss in financial terms. It does not cover acts which the trustee knew (or should reasonably have known) would constitute a breach of trust, so deliberate malfeasance would not be covered.

g. Relationship with subsidiaries

The Scout Association – County of Birmingham controls the subsidiary undertaking Blackwell Adventure.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Group and the Charity and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Group and the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Auditor

The auditor, Cooper Parry Group Limited, has indicated his willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on and signed on their behalf by:

Mr David Allen County Chairman

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SCOUT ASSOCIATION - COUNTY OF BIRMINGHAM

Opinion

We have audited the financial statements of The Scout Association - County of Birmingham (the 'Parent Charity') and its subsidiaries (the 'Group') for the year ended 31 December 2021 which comprise the Consolidated statement of financial activities, the consolidated balance sheet, the charity balance sheet, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charity's affairs as at 31 December 2021 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the Parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SCOUT ASSOCIATION - COUNTY OF BIRMINGHAM (CONTINUED)

Other information

The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the Trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- the Parent Charity has not kept adequate accounting records; or
- the Parent Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the Parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the Parent Charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SCOUT ASSOCIATION - COUNTY OF BIRMINGHAM (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment focused on key laws and regulations the Group and the parent charity's has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Charities Act 2011, Charities (Accounts and Reports) Regulations 2008, Charities (Protection and Social Investment) Act 2016, taxation legislation, data protection, anti-bribery and employment legislation.

We are not responsible for preventing irregularities. Our approach to detecting irregularities included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the Group and the Parent Charity and how the Group and the Parent Charity is complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the Group's and Parent Charity's control environment and how the Group and the Parent Charity has applied relevant control procedures, through discussions with Trustees and management and by performing walkthrough testing over key areas;
- obtaining an understanding of the Group's and Parent Charity's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of activities and reviewing accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <u>www.frc.org.uk/auditorsresponsibilities</u>. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE SCOUT ASSOCIATION - COUNTY OF BIRMINGHAM (CONTINUED)

Use of our report

This report is made solely to the Parent Charity Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Parent Charity Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Charity and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Cooper Parry Group Limited

Chartered Accountants Statutory Auditor Sky View Argosy Road East Midlands Airport Castle Donington Derby DE74 2SA

Date

Cooper Parry Group Limited are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

| | Note | Unrestricted funds 2021 £ | Restricted funds 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|---|------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Income from: | | | | | |
| Donations and legacies | 3 | 266,992 | 116,729 | 383,721 | 470,514 |
| Charitable activities | 4 | 595,355 | 42,531 | 637,886 | 519,881 |
| Other trading activities | 5 | 309 | - | 309 | 1,013 |
| Investments | 6 | 7,749 | - | 7,749 | 8,201 |
| Total income | | 870,405 | 159,260 | 1,029,665 | 999,609 |
| Expenditure on: | | | | | |
| Charitable activities | 7 | 794,146 | 178,031 | 972,177 | 832,782 |
| Total expenditure | | 794,146 | 178,031 | 972,177 | 832,782 |
| Net income/(expenditure) before net gains/(losses) on investments | | 76,259 | (18,771) | 57,488 | 166,827 |
| Net (losses)/gains on investments | 11 | 12,978 | - | 12,978 | (11,718) |
| Net income/(expenditure) | | 89,237 | (18,771) | 70,466 | 155,109 |
| Transfers between funds | 16 | (110,024) | 110,024 | - | - |
| Net movement in funds | | (20,787) | 91,253 | 70,466 | 155,109 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 1,288,792 | 160,860 | 1,449,652 | 1,294,543 |
| Net movement in funds | | (20,787) | 91,253 | 70,466 | 155,109 |
| Total funds carried forward | 16 | 1,268,005 | 252,113 | 1,520,118 | 1,449,652 |

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

The Consolidated statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 19 to 39 form part of these financial statements.

| | Note | | 2021 £ | | 2020 £ |
|---|------|-----------|-----------|----------|-----------|
| Fixed assets | Note | | L | | L |
| Tangible assets | 10 | | 679,464 | | 601,636 |
| Investments | 11 | | 298,758 | | 286,812 |
| | | | 978,222 | | 888,448 |
| Current assets | | | | | |
| Stocks | 12 | 13,120 | | 10,884 | |
| Debtors | 13 | 35,074 | | 15,837 | |
| Cash at bank and in hand | | 770,420 | | 621,234 | |
| | - | 818,614 | - | 647,955 | |
| Creditors: amounts falling due within one year | 14 | (241,623) | | (40,917) | |
| Net current assets | - | | 576,991 | | 607,038 |
| Creditors: amounts falling due after more than one year | 15 | | (35,096) | | (45,834) |
| Total net assets | | | 1,520,117 | • | 1,449,652 |
| Charity funds | | | | | |
| Restricted funds | 16 | | 252,113 | | 160,860 |
| Unrestricted funds | 16 | | 1,268,004 | | 1,288,792 |
| Total funds | | | 1,520,117 | | 1,449,652 |

CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 2021

The financial statements were approved and authorised for issue by the Trustees on xx May 2022 and signed on their behalf by:

Mr David Allen County Chairman Mrs Linda Gurmin County Treasurer

The notes on pages 19 to 39 form part of these financial statements.

| | Note | | 2021 £ | | 2020 £ |
|---|------|----------|--------------|----------|-----------|
| Fixed assets | Note | | ~ | | ~ |
| Tangible assets | 10 | | 272,188 | | 280,685 |
| Investments | 11 | | 298,758 | | 286,812 |
| | | - | 570,946 | - | 567,497 |
| Current assets | | | | | |
| Debtors | 13 | 1,917 | | 4,832 | |
| Cash at bank and in hand | | 323,909 | | 373,832 | |
| | - | 325,826 | - | 378,664 | |
| Creditors: amounts falling due within one year | 14 | (14,436) | | (11,592) | |
| Net current assets | - | | - 311,390 | | 367,072 |
| Total net assets | | - | 882,336 | - | 934,569 |
| Charity funds | | | | | |
| Restricted funds | 16 | | 126,443 | | 73,043 |
| Unrestricted funds | 16 | | 755,893 | | 861,526 |
| Total funds | | - | 882,336 | - | 934,569 |

CHARITY BALANCE SHEET AS AT 31 DECEMBER 2021

The financial statements were approved and authorised for issue by the Trustees on xx May 2022 and signed on their behalf by:

Mr David Allen County Chairman Mrs Linda Gurmin County Treasurer

The notes on pages 19 to 39 form part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

| | 2021 £ | 2020 £ |
|--|-----------|-----------|
| Cash flows from operating activities | - | |
| Net cash used in operating activities | 284,938 | 129,958 |
| Cash flows from investing activities | | |
| Dividends, interests and rents from investments | 7,749 | 8,201 |
| Proceeds from the sale of tangible fixed assets | (139,629) | (64,360) |
| Proceeds from sale of investments | 17,368 | - |
| Movement in cash held by investment manager | (16,336) | 99 |
| Net cash used in investing activities | (130,848) | (56,060) |
| Cash flows from financing activities | | |
| Cash inflows from new borrowing | - | 52,400 |
| Repayments of borrowing | (4,904) | - |
| Net cash (used in)/provided by financing activities | (4,904) | 52,400 |
| Change in cash and cash equivalents in the year | 149,186 | 126,298 |
| Cash and cash equivalents at the beginning of the year | 621,234 | 494,936 |
| Cash and cash equivalents at the end of the year | 770,420 | 621,234 |

The notes on pages 19 to 39 form part of these financial statements

1. Accounting policies

1.1 Basis of preparation of financial statements

The Scout Association – County of Birmingham is a registered Charity in the United Kingdom. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in Sterling which is the functional currency of the charity.

The consolidated statement of financial activities (SOFA) and consolidated balance sheet consolidate the financial statements of the Charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern

The trustees have considered the impact of the COVID-19 pandemic on the finances of the Group and based on the level of reserves held and the forward projections (which include various elements of Government support such as furlough receipts, grant payments and a 'bounce-back' loan) and satisfied that no material uncertainties exist. Accordingly, the financial statements have been prepared on a going concern basis.

1.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Membership Subscription

Membership subscriptions are payable in advance for a year ending on 31 March. The amount for the year ended 31 December 2021 is shown in the Statement of Financial Activities.

Dividend Income

Dividends are accounted for on a receipts basis. Interest is accounted for on an accruals basis and includes all amounts earned up to 31 December 2021. Associated tax recoveries are included for all amounts shown as income.

Donations

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

1. Accounting policies (continued)

1.3 Income (continued)

Rents Receivable

Rents are accounted for on an accruals basis.

Grants

The charity receives grants in respect of its charitable activities. Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Other income

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Fixed asset gifts in kind are recognised when receivable and are included at fair value. They are not deferred over the life of the asset.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

• Expenditure on charitable activities includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them; and

• Governance costs including those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out at Headquarters..

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1. Accounting policies (continued)

1.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

| Land and Buildings | - 2% - 10% straight line |
|-----------------------|---|
| Staff Accomodation | over 6 years on cost |
| Permanent equipment | over 10 years on cost |
| Short term equipment | over 3 years on cost |
| Equipment | over 4 years on cost |
| Fixtures and fittings | over 4 years on cost |
| Office equipment | over 4 years on cost |
| Tented Village | over 6 years on cost |
| Motor vehicles | over 4 years on cost |

No depreciation is provided on freehold land.

Gains or losses on the disposal of fixed assets held for charitable use are reflected in Income and Endowments shown in the Statement of Financial Activities.

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the consolidated statement of financial activities. The basis of fair value for quoted investments is equivalent to the market value, using the bid-price. Asset sales and purchases are recognised at the date of trade.

1. Accounting policies (continued)

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the consolidated statement of financial activities as a finance cost.

1.11 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.12 Operating leases

Rentals paid under operating leases are charged to the consolidated statement of financial activities on a straight line basis over the lease term.

1.13 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

1. Accounting policies (continued)

1.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. General information

The consolidated financial statements incorporate the results of the Scout Association – County of Birmingham and its subsidiary undertaking, Blackwell Adventure. The consolidated entity is referred to as 'group'.

3. Income from donations and legacies

| | Unrestricted funds 2021 £ | Restricted funds 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|--|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Donations | 2,307 | 100 | 2,407 | 55,479 |
| Grants | 207,499 | 116,629 | 324,128 | 301,858 |
| Coronavirus Job Retention Scheme Grant | 57,186 | - | 57,186 | 113,177 |
| | 266,992 | 116,729 | 383,721 | 470,514 |
| Total 2020 | 358,094 | 112,420 | 470,514 | |

Included within donations and legacies is £57,186 (2020: £113,177) in respect of claims made in respect of staff who were furloughed under the governments Coronavirus Job Retention Scheme. The associated cost of these employees is disclosed in staff costs in note 8.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

4. Income from charitable activities

| | Unrestricted funds 2021 £ | Restricted funds 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|--|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Camp fees, lettings and other activities | 555,466 | - | 555,466 | 235,280 |
| County events | 1,471 | 42,531 | 44,002 | 230,705 |
| County shop | 6,007 | - | 6,007 | 8,506 |
| Subscriptions | 32,411 | - | 32,411 | 45,390 |
| Total 2021 | 595,355 | 42,531 | 637,886 | 519,881 |
| Total 2020 | 519,881 | - | 519,881 | |

In 2020 all income from charitable activities was allocated to unrestricted funds.

5. Income from other trading activities

| | Unrestricted funds 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|---------------|------------------------------------|-----------------------------|-----------------------------|
| Sundry income | 309 | 309 | 1,013 |
| Total 2020 | 1,013 | 1,013 | |

In 2020 all income from other trading activity was allocated to unrestricted funds.

6. Investment income

| | Unrestricted funds 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|-------------------|------------------------------------|-----------------------------|-----------------------------|
| Investment income | 7,749 | 7,749 | 8,201 |
| Total 2020 | 8,201 | 8,201 | |

In 2020 all investment income was allocated to unrestricted funds.

7. Expenditure - group

| | Direct costs 2021 £ | Support costs 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|--------------------------------------|---------------------------|-------------------------------|-----------------------------|-----------------------------|
| Expenditure on charitable activities | 744,000 | 228,178 | 972,178 | 832,782 |
| Total 2020 | 666,020 | 166,762 | 832,782 | |

Of the above expenditure £794,146 (2020: £757,701) was allocated to unrestricted funds and £178,031 (2020: £75,081) was allocated to restricted funds.

7. Expenditure - group (continued)

Analysis of direct costs

| | Activities 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|---|-------------------------|-----------------------------|-----------------------------|
| Staff costs | 294,241 | 294,241 | 250,524 |
| Activity costs | 27,298 | 27,298 | 15,659 |
| Catering costs | 30,366 | 30,366 | 6,061 |
| Depreciation | 61,802 | 61,802 | 55,475 |
| Other direct costs | 15,562 | 15,562 | 8,627 |
| Property maintenance | 55,988 | 55,988 | 16,511 |
| Rates and utilities | 50,362 | 50,362 | 29,553 |
| Activity and seasonal instructors | 22,630 | 22,630 | 13,088 |
| County shop | 2,410 | 2,410 | 21,286 |
| Activities, meetings and conferences | 12,698 | 12,698 | 7,943 |
| Online scout manager | 8,639 | 8,639 | 6,480 |
| Events expenditure including refunds to customers | 152,843 | 152,843 | 220,074 |
| Website and communication costs | 9,063 | 9,063 | 3,825 |
| Donations | 60 | 60 | 10,825 |
| Rent | 38 | 38 | 89 |
| | 744,000 | 744,000 | 666,020 |
| Total 2020 | 666,020 | 666,020 | |

7. Expenditure - group (continued)

Analysis of support costs

| | Activities 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|--|-------------------------|-----------------------------|-----------------------------|
| Staff costs | 137,971 | 137,971 | 90,527 |
| Insurance | 27,206 | 27,206 | 18,975 |
| Interest payable and bank charges | 3,646 | 3,646 | 3,138 |
| Legal, professional, accountancy and audit | 30,964 | 30,964 | 31,057 |
| Marketing and publicity | 3,253 | 3,253 | 4,373 |
| Motor and travel expenses | 465 | 465 | 322 |
| Office costs | 17,505 | 17,505 | 14,767 |
| Other support costs | 7,168 | 7,168 | 3,603 |
| | 228,178 | 228,178 | 166,762 |
| Total 2020 | 166,762 | 166,762 | |

8. Staff costs

| | Group 2021 £ | Group 2020 £ |
|--|--------------------|--------------------|
| Wages and salaries | 395,968 | 311,463 |
| Social security costs | 24,764 | 18,938 |
| Contribution to defined contribution pension schemes | 11,480 | 10,650 |
| | 432,212 | 341,051 |

The average number of persons employed by the Charity during the year was as follows:

| | Group 2021 No. | Group 2020 No. |
|--|----------------------|----------------------|
| Operational (including seasonal staff) | 21 | 13 |
| Administration | 2 | 2 |
| | 23 | 15 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

8. Staff costs (continued)

No employee received remuneration amounting to more than £60,000 in either year.

The trustees consider its key management personnel comprise the management team. The total employment benefits including employer pension contributions of the key management personnel were £153,380 (2020: £124,219).

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 December 2021, expenses totalling \pounds 1,200 were reimbursed or paid directly to 1 Trustee (2020 - \pounds 1,290 to 1 trustee). The nature of the expenses related to bookkeeping fees and printing costs.

10. Tangible fixed assets

Group

| | Land and Buildings £ | Fixtures and fittings £ | Office equipment £ | Other fixed assets £ | Total £ |
|---------------------|----------------------------|-------------------------------|--------------------------|----------------------------|------------|
| Cost or valuation | | | | | |
| At 1 January 2021 | 878,872 | 208,335 | 6,964 | 77,352 | 1,171,523 |
| Additions | 97,259 | 17,009 | 7,095 | 18,266 | 139,629 |
| At 31 December 2021 | 976,131 | 225,344 | 14,059 | 95,618 | 1,311,152 |
| Depreciation | | | | | |
| At 1 January 2021 | 327,903 | 161,074 | 6,964 | 73,946 | 569,887 |
| Charge for the year | 49,569 | 10,601 | - | 1,631 | 61,801 |
| At 31 December 2021 | 377,472 | 171,675 | 6,964 | 75,577 | 631,688 |
| Net book value | | | | | |
| At 31 December 2021 | 598,659 | 53,669 | 7,095 | 20,041 | 679,464 |
| At 31 December 2020 | 550,969 | 47,261 | | 3,406 | 601,636 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

10. Tangible fixed assets (continued)

Charity

11.

| | Land and Buildings £ |
|-------------------------|----------------------------|
| Cost or valuation | - |
| At 1 January 2021 | 426,552 |
| At 31 December 2021 | 426,552 |
| Depreciation | |
| At 1 January 2021 | 145,867 |
| Charge for the year | 8,497 |
| At 31 December 2021 | 154,364 |
| Net book value | |
| At 31 December 2021 | 272,188 |
| At 31 December 2020 | 280,685 |
| Fixed asset investments | |
| Group and Charity | Listed investments £ |
| Cost or valuation | |
| At 1 January 2021 | 286,812 |
| Disposals | (17,368) |
| Unrealised gain | 12,978 |
| Movement in cash | 16,336 |
| At 31 December 2021 | 298,758 |
| Net book value | |
| At 31 December 2021 | 298,758 |
| At 31 December 2020 | 286,812 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

11. Fixed asset investments (continued)

The historical cost of these investments as at 31 December 2021 was £277,226 (2020: £277,226).

All the fixed asset investments are held in the UK and carried at fair value. Investments in equities and fixed interest securities are traded in quoted public markets. Holdings in common investment funds and unit trusts are at the bid price. The fair value for quoted investments in equivalent to the market value, using the bid price. Asset sales and purchases are recognised at the date of trade at cost.

12. Stocks

| | Group | Group | Charity |
|------------------|--------|--------|---------|
| | 2021 | 2020 | 2020 |
| | £ | £ | £ |
| Goods for resale | 13,120 | 10,884 | - |

13. Debtors

| Group 2021 £ | Group 2020 £ | Charity 2021 £ | Charity 2020 £ |
|--------------------|--------------------|---|---|
| | | | |
| - | 641 | - | 641 |
| | 641 | | 641 |
| | | | |
| 1,341 | - | - | - |
| 1,029 | 14,794 | 1,029 | 3,789 |
| 32,704 | 402 | 888 | 402 |
| 35,074 | 15,837 | 1,917 | 4,832 |
| | 2021 £ | $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ |

14. Creditors: Amounts falling due within one year

| | Group 2021 £ | Group 2020 £ | Charity 2021 £ | Charity 2020 £ |
|------------------------------------|--------------------|--------------------|----------------------|----------------------|
| Bank loans | 10,000 | 4,166 | - | - |
| Trade creditors | 23,633 | 4,631 | 5,686 | 2,841 |
| Other taxation and social security | 42,498 | 5,870 | - | - |
| Other creditors | 8,594 | 2,841 | 1,061 | 1,062 |
| Accruals and deferred income | 156,898 | 23,409 | 7,689 | 7,689 |
| | 241,623 | 40,917 | 14,436 | 11,592 |

Included in trade creditors is £2,241 (2020: £2,310) of funds held by the charity on behalf of other scout groups.

| | Group 2021 £ | Group 2020 £ |
|--|--------------------|--------------------|
| Deferred income at 1 January 2021 | 6,902 | 77,101 |
| Resources deferred during the year | 138,004 | 6,902 |
| Amounts released from previous periods | (6,902) | (77,101) |
| | 138,004 | 6,902 |

The income that has been deferred relates to deposits for future events.

15. Creditors: Amounts falling due after more than one year

| | Group 2021 £ | Group 2020 £ |
|------------|--------------------|--------------------|
| Bank loans | 35,096 | 45,834 |

Included within bank loans due within and after one year is £45,096 (2020: 50,0000 received from Barclays Bank UK plc in respect of a Bounce Bank loan. Interest on this loan is charged at 2.5% per annum with the UK government paying interest on the loan for the first 12 months. The term of the loan is 6 years with repayments commencing 13 months from the date of drawdown at a rate of £833.33 per month.

16. Statement of funds

Statement of funds - current year

| | Delence et f | | | | | Balance at |
|---|--------------------------------------|-------------|------------------|--------------------------|-------------------------|-----------------------------|
| | Balance at 1 January 2021 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | 31 December 2021 £ |
| Unrestricted funds | | | | | | |
| Designated funds | | | | | | |
| The Pikes Pool Centre | 112,000 | - | (2,800) | - | - | 109,200 |
| Property Development Fund | 150,000 | - | - | - | - | 150,000 |
| Refunds due to participants | 57,729 | - | - | (57,729) | - | - |
| | 319,729 | - | (2,800) | (57,729) | - | 259,200 |
| General funds | | | | | | |
| General Funds | 969,063 | 870,404 | (791,346) | (52,295) | 12,978 | 1,008,804 |
| Total Unrestricted funds | 1,288,792 | 870,404 | (794,146) | (110,024) | 12,978 | 1,268,004 |
| Restricted funds | | | | | | |
| Denis Vaughton Pikes Pool Development | 20,392 | - | (5,697) | - | - | 14,695 |
| Fund | 19,438 | - | (1,800) | - | - | 17,638 |
| Mr J D Saville | 19,717 | 100 | - | - | - | 19,817 |
| Mr M C Below | 5,000 | - | - | (5,000) | - | - |
| Sustainability | 1 250 | | (150) | | | 1 200 |
| project Hardship Fund | 1,350 3,000 | - | (150) | (2,000) | - | 1,200 |
| Hardship Fund Worcester | 3,000 | - | - | (3,000) | - | - |
| LEADER fund | 18,339 | - | (2,037) | - | - | 16,302 |
| Pears Project | 15,203 | 18,000 | (25,788) | 6,457 | - | 13,872 |

16. Statement of funds (continued)

Statement of funds - current year (continued)

| | Balance at 1 January 2021 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | Balance at 31 December 2021 £ |
|--|--------------------------------------|-------------|------------------|--------------------------|-------------------------|---|
| Local Authority Grant | 9,731 | - | - | - | - | 9,731 |
| National Lottery Community Fund | 48,690 | - | (4,869) | - | _ | 43,821 |
| Sports England Back to Play Funds | 10,000 | 47 500 | . , | | | |
| Funds National Lottery | - | 47,500 | (791) | - | - | 46,709 |
| Heritage Fund | - | 51,129 | (51,129) | - | - | - |
| BrumVenture | - | 1,320 | (1,672) | 2,394 | - | 2,042 |
| Kandersteg | - | 9,015 | (7,540) | 10,671 | - | 12,146 |
| Brumjam | - | 7,190 | (53,557) | 63,405 | - | 17,038 |
| National Scout & Guide Symphony Orchestra | | 16,493 | (20,369) | 14,408 | | 10,532 |
| Jamboree | _ | 5,368 | (20,303) | 18,982 | _ | 23,557 |
| Other restricted funds | - | 709 | - | 1,044 | - | 1,753 |
| The Duke of Edinburgh Award Scheme | - | 2,436 | (1,839) | 663 | - | 1,260 |
| | 160,860 | 159,260 | (178,031) | 110,024 | - | 252,113 |
| Total of funds | 1,449,652 | 1,029,664 | (972,177) | | 12,978 | 1,520,117 |

16. Statement of funds (continued)

Statement of funds - prior year

| | Poloneo et | | | | | Balance at |
|---|--------------------------------------|-------------|------------------|--------------------------|-------------------------|-----------------------------|
| | Balance at 1 January 2020 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | 31 December 2020 £ |
| Unrestricted funds | | | | | | |
| Designated funds | | | | | | |
| The Pikes Pool Centre | 114,800 | - | (2,800) | - | - | 112,000 |
| Property Development Fund | 150,000 | - | - | - | - | 150,000 |
| Refunds due to participants | - | - | - | 57,729 | - | 57,729 |
| | 264,800 | - | (2,800) | 57,729 | - | 319,729 |
| General funds | | | | | | |
| General Funds | 900,331 | 887,189 | (754,901) | (51,838) | (11,718) | 969,063 |
| Total Unrestricted funds | 1,165,131 | 887,189 | (757,701) | 5,891 | (11,718) | 1,288,792 |
| Restricted funds | | | | | | |
| Denis Vaughton Pikes Pool Development | 26,089 | - | (5,697) | - | - | 20,392 |
| Fund | 21,238 | - | (1,800) | - | - | 19,438 |
| Mr J D Saville | 7,063 | - | - | (7,063) | - | - |
| Mr M C Below | 22,391 | 100 | (1,788) | (986) | - | 19,717 |
| Sustainability project | 14,228 | _ | - | (14,228) | - | - |
| Hardship Fund | 3,000 | - | (10,700) | 7,700 | - | - |
| Worcester | -, | | (-,) | , | | |
| LEADER fund | 8,527 | - | - | (3,527) | - | 5,000 |
| Pears Project | 1,500 | - | (150) | - | - | 1,350 |

16. Statement of funds (continued)

Statement of funds - prior year (continued)

| | Balance at 1 January 2020 £ | Income £ | Expenditure £ | Transfers in/out £ | Gains/ (Losses) £ | Balance at 31 December 2020 £ |
|---|--------------------------------------|-------------|------------------|--------------------------|-------------------------|---|
| Local Authority Grant | 5,000 | - | (2,000) | - | - | 3,000 |
| National Lottery Community Fund | 20,376 | - | (2,037) | - | - | 18,339 |
| Sports England Back to Play Funds | - | 53,630 | (50,640) | 12,213 | - | 15,203 |
| National Lottery Heritage Fund | - | 10,000 | (269) | - | - | 9,731 |
| BrumVenture | - | 48,690 | - | - | - | 48,690 |
| | 129,412 | 112,420 | (75,081) | (5,891) | - | 160,860 |
| | | | | | | |
| Total of funds | 1,294,543 | 999,609 | (832,782) | - | (11,718) | 1,449,652 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

16. Statement of funds (continued)

Denis Vaughton - This balance will fund the future depreciation of a toilet block built at Pikes Pool.

Pikes Pool Development Fund - This funds covers the depreciation on the Rope Wall and shower facilities funded by grants from The Scout Association County of Birmingham and High Adventure.

Other donations - To be used to meet the aims of The Scout Association.

Mr J D Saville - To be used as directed by J D Saville through the County Chair.

Leddy Mayoral Donation (Pears Project) - To be used to better the aims of hard to reach Scout groups in Birmingham as directed through the County Chair.

SKE Foundation - To be used towards the Big Idea.

Mr M C Below - To be used towards the National Scout and Guide Symphony Orchestra (NSGSO).

Sustainability Project - The funds were spent in 2019 to insulate the walls in the "Mega Pod", part of the Glamping Pod village at Blackwell Court. The balance on this fund is being used to fund depreciation.

Hardship fund – This fund is to be used towards leaders uniform support.

Worcestershire LEADER fund - £20,376 was received and spent in 2019 as part of the installation of accessible pods in the Glamping Village. The balance on this fund is used to fund depreciation.

Pears Project – this fund is to be used for group support across Birmingham.

Local Authority Grant – This fund relates to Covid-19 support funding received which will be utilised to assist the charity in delivering its charitable activities.

National Lottery Community Fund - A grant of £48,690 was received to enable the extension of the Glamping pods at Blackwell Court. This was spent in 2020. The balance on this fund is used to fund depreciation.

Sport England Back to Play Funds - This grant was awarded to pay for a replacement roof at the Sports Hall. The legal ownership of the Sports Hall is held by the Scout Association County of Birmingham and so the grant was paid to them who then paid the monies to Blackwell Adventure. These funds were spent in 2021 and capitalised. This fund is used to fund depreciation

National Lottery Heritage Fund - This grant was awarded to fund missed maintenance due to the pandemic and also staffing costs during lockdown. This grant was fully spent in the year as an expense. There is no balance to carry forward into future years.

Other restricted funds comprises funds in respect of Bivouac, Cub Challenge Camp and The six summits where the balance to carry forward is £621, £423 and £709 respectively.

The following funds have been has been included as a restricted funds as agreed by the trustees as all monies received for the event will need to be returned should the event not take place in circumstances beyond the control of the event team, as per the terms and conditions for the event:

- Brumventure
- Kandersteg
- Brumjam
- National Scout & Guide Orchestra & Band

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

16. Statement of funds (continued)

- Jamboree
- Bivouac
- Cub Challenge Camp The Duke of Edinburgh Award Scheme
- The Six Summits

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

| | Unrestricted funds 2021 £ | Restricted funds 2021 £ | Total funds 2021 £ |
|-------------------------------------|------------------------------------|----------------------------------|-----------------------------|
| Tangible fixed assets | 679,464 | - | 679,464 |
| Fixed asset investments | 298,758 | - | 298,758 |
| Current assets | 566,501 | 252,113 | 818,614 |
| Creditors due within one year | (241,623) | - | (241,623) |
| Creditors due in more than one year | (35,096) | - | (35,096) |
| Total | 1,268,004 | 252,113 | 1,520,117 |

Analysis of net assets between funds - prior year

| | Unrestricted funds 2020 £ | Restricted funds 2020 £ | Total funds 2020 £ |
|--------------------------------------|------------------------------------|----------------------------------|-----------------------------|
| Tangible fixed assets | 601,636 | - | 601,636 |
| Fixed asset investments | 286,812 | - | 286,812 |
| Debtors due after more than one year | 641 | - | 641 |
| Current assets | 486,454 | 160,860 | 647,314 |
| Creditors due within one year | (40,917) | - | (40,917) |
| Creditors due in more than one year | (45,834) | - | (45,834) |
| Total | 1,288,792 | 160,860 | 1,449,652 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

18. Reconciliation of net movement in funds to net cash flow from operating activities

| | Group 2021 £ | Group 2020 £ |
|--|--------------------|--------------------|
| Net income for the year (as per Statement of Financial Activities) | 70,466 | 155,109 |
| Adjustments for: | | |
| Depreciation charges | 61,801 | 55,476 |
| Dividends, interests and rents from investments | (7,749) | (8,201) |
| Decrease/(increase) in stocks | (2,236) | 8,676 |
| Decrease/(increase) in debtors | (19,237) | 14,089 |
| Increase/(decrease) in creditors | 194,871 | (106,909) |
| Net (loss)/gain on investments | (12,978) | 11,718 |
| Net cash provided by operating activities | 284,938 | 129,958 |
| | | |

19. Analysis of cash and cash equivalents

| | Group 2021 £ | Group 2020 £ |
|---------------------------------|--------------------|--------------------|
| Cash in hand | 770,420 | 621,234 |
| Total cash and cash equivalents | 770,420 | 621,234 |

20. Analysis of changes in net debt

| | At 1 January 2021 £ | Cash flows £ | At 31 December 2021 £ |
|--------------------------|------------------------------|-----------------|--------------------------------|
| Cash at bank and in hand | 621,234 | 149,186 | 770,420 |
| Debt due within 1 year | (4,166) | (5,834) | (10,000) |
| Debt due after 1 year | (45,834) | 10,738 | (35,096) |
| | 571,234 | 154,090 | 725,324 |

21. Pension commitments

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

The group operates a defined contribution pension plan for certain of its employees in addition to using the NEST scheme to fulfil its auto enrolment obligation. The amount recognised as an expense in the period was £11,480 (2020: £10,650).

22. Operating lease commitments

The Group and the Charity had no commitments under non-cancellable operating leases at 31 December 2021.

23. Related party transactions

Blackwell Adventure invoiced The Scout Association - County of Birmingham a total of £400 (2020: £8,143) during the year.

During the year Blackwell Adventure paid The Scout Association - County of Birmingham £NIL (2020: £NIL) being the rent in respect of the properties at Blackwell Court and Pikes Pool